



**Animesh Chandra Mitra**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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05.12.2025

**BSNLEU/512 (CGA)**

To,

**Dr. Kalyan Sagar Nippani,**  
**Director (HR), BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sub: - **Compassionate Ground Appointment – request to honour the decision of the National Council – req.**

Sir,

It was decided in the National Council meeting that, in the event of a worker's death while on duty, the applicant from the deceased employee's family should be granted appointment on Compassionate Grounds by relaxing the normal rules under the 5% CGA quota vacancies. Unfortunately, this decision has not been implemented in the case of the family of Shri C. Pandu Rangha Rao, Ex. TT, Ananthapur, who expired on 10<sup>th</sup> October, 2020, while on duty.

The application seeking Compassionate Ground Appointment was submitted by Smt. C. Manjula, W/o late Shri C. Pandu Rangha Rao, Ex. TT, and the same has been duly recommended by the competent authority of the AP Circle. Upon enquiry, it has been learnt that the official was working on the day of the accident along with other staff to trace a fault in the 24F overhead cable connecting Pamurai BTS and a branch joint. While tracing the cable fault, Shri C. Pandu Rangha Rao accidentally came in contact with an 11 KV electrical line, suffered an electric shock, and collapsed. He was immediately shifted to the Government Hospital, where the on-duty doctor examined him and declared him deceased at 11:15 hrs.

It is appreciable that the CGMT, AP Circle, has duly recommended the case for consideration of appointment to his wife, Smt. Manjula, under Compassionate Grounds, as per BSNL Corporate Office letter No. 273/18/2013/CGA/Estt.IV dated 05.02.2016. All the relevant documents, along with the recommendations of the Circle administration, have again been forwarded to the Corporate Office vide letter No. APCO-11/21(24)/2/2024-ADMIN-APCO dated 12.03.2025.

Sir, we are aware that the Management has taken a decision to keep in abeyance the appointments under the 5% CGA quota vacancies. However, we firmly believe that this restriction may kindly be relaxed in view of the decision of the National Council, so that the case of Smt. C. Manjula, the widow of the deceased employee, may be considered favourably.

We sincerely request you to consider this appeal on humanitarian grounds and ensure that the bereaved family receives the Compassionate Ground Appointment without further delay.

Thanking you,

*Yours sincerely*

**[Animesh Chandra Mitra]**  
**General Secretary**

Copy to: Shri S.P. Singh, PGM(Admn.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001